

Prairie Village Diversity Committee Agenda

January 23, 2024

4:00 p.m.

Prairie Village City Hall – Council Chambers

- **Call to Order** – Ian
- **Attendance** – Chi, David, Dennis, Hazel, Ian, Inga, Karen, Rachael, Tim, Captain Washington
- **Approval of Agenda**
 - Hazel and Inga with motion, all approved
- **Land Acknowledgment**
 - Chi provided presentation of acknowledgement/statement
- **Opening Remarks/Welcome** – Ian
- **Approval of Meeting Minutes** (12/12/23)
 - Ian and Hazel with motion, all approved
- **Presentations** – None
- **Public Participation**
 - Suggestions for applications: ask consistent questions if you're going to ask questions at all, don't assume just because this committee wasn't choice 1 that it isn't important
- **Committee Discussion Topics(s)**
 - Inga – questions to Capt. Washington: Police website updates for transparency: complete, publishing should be done this week. Patriot signs – only one incident known, already addressed
 - Ian – Current potential SB has been in the news; related to a Shawnee tribe, being talked about in Fairway (Statements issued)
 - Hazel – 13 anti-trans bills have been passed
 - Black History Month, reminder. Note for planning, nothing planned/coming off MLK event but can we do something next year?
- **Project/Event Updates**
 - **MLK Event recap** – Inga
 - Good turnout even with cold weather; County Commissioner said it was the best year ever
 - Started later, went slightly over planned time (but didn't feel long)
 - Variety is part of the success factor
 - Consider potential to partner with other organizations that could help carry the weight of organizing (e.g. Advocacy Awareness Group of Kansas City)
 - **Panel updates** – David
 - Feedback from Dec was sent to designer (this is a side project for her so timing might not be immediate), waiting on response
- **Old Business**
 - Review of the charter – plan to review Mar
 - Rachael provided current charter and option for discussion (group could start fresh or redline from this)
 - **ACTION:** add to March agenda

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- Potential March town hall – Healthy social connections as the general topics
 - RP to email George and David
 - Consider switching Islamic event to March and doing this one later? Since the Islamic event should have more of a partnership aspect with other orgs, so easier to plan in the shorter timeframe
- **New Business**
 - **Leadership changes**
 - Shifts in council resulted in the shift from Cole to Ian/Inga
 - Discussion was around loss of continuity, especially considering the 4-hour planning session completed in Dec
 - Potential to recommend that committee self-selects the chair, or at least has a voice in the conversation – would be helpful to allow the group to prioritize diversity in the role if possible
 - In lieu of having a voice in the decision-making, improved notice/understanding would also be positive
 - Feedback: Ongoing if the decision is made without us, it is important to the committee that new members, including the chair, have Diversity as their first choice/have sought it out, this shouldn't be an assignment (desire to do the work is key)
 - Important for the chair to be a driving force for the group and in-tune with the perspectives and issues
 - **New Committee members**
 - 2 openings, 4 potential applicants
 - [didn't list names/application details in notes – not sure if that belongs here]
 - Potential to expand committee? Discussion:
 - Would require revisions to council policy (if we do make a change, we should bundle any other proposed changes at the same time)
 - Could introduce challenges in filling seats over time (another committee experienced this)
 - Other committees vary, Tree Board= 8, Arts= 12, Environmental= 12 (with 12 there are often vacancies); Diversity= 11
 - Table expanding for now
 - **ACTION:** Ian to call Ciara and Lilian (not sure on name spelling) to confirm they're still interested and then Tim will submit them
 - Potential considerations for future to enhance process
 - Set up a coffee/interview with the goal of learning more. One goal should be, if there is an applicant with a diverse perspective/background not already accounted for in our group that would be important to uncover; also ensuring applicants are prepared to commit the time/energy – still want to talk to the other 2; invite them to attend mtgs and note next application period

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- **ACTION:** Rachael to propose process/questions and share with group, group can refine/adjust as needed
- **ACTION:** Consideration for future - Make application slightly more robust
- Motion: Move forward with Ciara and Lilian, and interviewing other 2 for future consideration - Ian, Hazel with motion, all approved
- **Invitation to SMSD**
 - Ian clarified we want to understand and align missions; school is a reflection of the community
 - They aren't planning to come to a mtg, but will meet with Ian and a committee member (Ian will try for one more) at district HQ; DEIB team – we still want to work towards them joining a meeting here, but this could be a step in building trust with them
 - SMSD – DEI Strategic Planning group is available for people to join
 - **ACTION:** Sub-committee, potential Chi/Hazel, Ian will coordinate and confirm a date
- **Looking Ahead 2024**
 - February
 - Village Voice issue covering March/April – submission deadline 2/5
 - Committee Meeting (Feb 13th)
 - March
 - Committee Meeting (Mar 12th) **TBD might change due to Spring Break
 - April
 - Village Voice issue covering May/June – submission deadline 4/5
 - Committee Meeting (Apr 9th)
 - May
 - Committee Meeting (May 14th)
 - June
 - Village Voice issue covering July/August – submission deadline 6/5
 - Committee Meeting (Jun 11th)
 - July
 - Committee Meeting (Jul 9th)
- **Adjournment**
 - Hazel and David with motion, all approved