



**CITY COUNCIL
CITY OF PRAIRIE VILLAGE
OCTOBER 16, 2023**

The City Council of Prairie Village, Kansas, met in regular session on Monday, October 16, at 6:00 p.m. Mayor Mikkelsen presided.

ROLL CALL

Roll was called by the City Clerk with the following Councilmembers in attendance: Cole Robinson, Chad Herring, Inga Selders, Ron Nelson, Bonnie Limbird, Dave Robinson, Piper Reimer, Greg Shelton, Courtney McFadden, and Ian Graves. Staff present: Captain Eric McCullough, Police Department; Keith Bredehoeft, Director of Public Works; Cliff Speegle, Public Works; City Attorney David Waters, Spencer Fane LLP; Wes Jordan, City Administrator; Nickie Lee, Deputy City Administrator; Tim Schwartzkopf, Assistant City Administrator; Meghan Boom, Assistant City Administrator; Jason Hannaman, Finance Director; Cindy Volanti, Human Resource Manager; Adam Geffert, City Clerk.

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

Mayor Mikkelsen recommended moving Consolidated Fire District #2 Chief Steve Chick's quarterly report from staff reports to presentations.

Ms. Limbird made a motion to approve the agenda with the Mayor's recommendation. Mr. Dave Robinson seconded the motion, which passed 10-0.

INTRODUCTION OF STUDENTS AND SCOUTS

No students or scouts were present at the meeting.

PRESENTATIONS

- Mayor Mikkelsen read a proclamation recognizing resident Lillian Walter's 100th birthday.
- Chief Steve Chick provided a third quarter report for Consolidated Fire District #2.

PUBLIC PARTICIPATION

- Mary O'Leary, 3600 W. 73rd Terrace and Melinda Lewis, 4630 W. 70th Street, spoke in support of the adoption of the climate action plan.



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- Karen Gibbons, 71st Street, Pam Justus, 7637 Chadwick, Terry O'Toole, 4610 Homestead Drive, and Leon Patton, Ward 5, stated their objection to housing recommendations being considered by the Council.
- Barbara Cantrell, 8236 Nall Avenue, Tricia Uhlmann, 8221 Nall Avenue, and John Anderson, 63rd Street, shared their concerns about language used by councilmembers toward constituents.

CONSENT AGENDA

Mayor Mikkelson asked if there were any items to remove from the consent agenda for discussion:

1. Consider approval of regular City Council meeting minutes - October 2, 2023
2. Consider approval of expenditure ordinance #3031
3. Consider approval of Arts Council appointments

Ms. Limbird made a motion to approve the consent agenda as presented. A roll call vote was taken with the following votes cast: "aye": C. Robinson, Herring, Selders, Nelson, Limbird, D. Robinson, Reimer, Shelton, McFadden, Graves. The motion passed 10-0.

COMMITTEE REPORTS

- **Insurance Committee**

- **COU2023-59 Consideration of 2024 City health, dental, vision, life / AD&D, short-term and long-term disability, EAP, flexible spending, and COBRA administration providers, as recommended by the Insurance Committee**

Mr. Dave Robinson, co-chair of the Insurance Committee, stated that the City's new benefits broker, Holmes Murphy, had shopped for medical care providers and received four proposals, including one from the current provider, Cigna.

Ms. Volanti said that Cigna had submitted its initial renewal rate at 17.3%, but Holmes Murphy was able to negotiate the rate down to 6.9%. After thorough discussion, the Insurance Committee recommended switching to Blue Cross Blue Shield of Kansas City (BCBSKC) as the City's 2024 medical carrier. Their proposal included a half-month premium holiday, estimated at \$65,000, to provide an overall rate decrease of 1.5% relative to 2023.

The BCBSKC plan would also include a wellness incentive program which would fund up to \$30,000 for employees to participate in wellness activities, as well as a "Blue Select SPIRA" option with a network of care centers at a lower premium cost. It would also continue the current Preferred Provider Organization (PPO) and Qualified High Deductible Health Plan (QHDHP)



plans. Ms. Volanti noted that staff agreed with the decision to move to BCBSKC for medical care but remain with all other current benefits providers.

Erin Holland with Holmes Murphy provided additional information about the 2024 benefits plan. She noted that there were nine SPIRA care centers in the metropolitan area, including one at AdventHealth Shawnee Mission hospital.

Mr. Dave Robinson made a motion to approve the City's employee insurance benefit package for 2024 as presented. The motion was seconded by Mr. Graves and passed 10-0.

- Ms. Reimer shared the following:
 - A Youth Council orientation session had been held with City staff members prior to the Council meeting
 - The UCS Drug and Alcoholism Council had completed deliberations to decide which agencies serving the community would receive grant funding
 - The Kansas School Superintendents' Association had named Shawnee Mission School District Superintendent Dr. Michelle Hubbard as a 2024 finalist for Kansas superintendent of the year
 - Ms. Reimer along with Mr. Dave Robinson held a meeting with Ward 4 residents on October 3
- Ms. Limbird stated the call for entry had opened for the Arts Council's 2024 exhibits

MAYOR'S REPORT

- The Mayor shared information about events that had taken place since the prior Council meeting:
 - Several meetings with individual residents
 - A Coffee with a Cop event at Hattie's on October 4
 - MARC and UCS board meetings
 - A Johnson County / Wyandotte County Mayors meeting
 - The Mainstream Coalition's annual gala
 - A meeting with staff from First Washington, the owner of the Prairie Village and Corinth shopping centers
 - A meeting with leaders of the Jewish Community Relations Bureau / American Jewish Committee on August 12
- The Mayor noted the following upcoming events:
 - Election Day on November 7
 - A Shawnee Mission Post candidate forum on October 24
 - A meeting with a group of students visiting from Ukraine on October 30



- Trick or Treat at the Village Shops on October 28, and at the Corinth shops on Halloween.
- The Mayor also shared thoughts on the conflict taking place in Israel, noting the City stood with the Jewish population locally and worldwide, as well as all innocent people affected by the war.

STAFF REPORTS

- Captain McCullough provided a summary of the Coffee with a Cop event on October 4 and the Faith in Blue event on October 8. He also noted that the third quarter crime report was included in the meeting agenda packet.
- Mr. Jordan stated that a groundbreaking for the old Macy's building at the Village Shops would be hosted by First Washington Realty on November 16 (this has since been cancelled)
- Ms. Selders asked for an update on the 68th Street and Mission Road flood control project. Mr. Speegle said that the wastewater and storm sewer portions had been completed, and that work was now focused on raising the height of the road. He noted that the goal was to have the road open again by mid-November, with full restoration finalized in the spring.

OLD BUSINESS

None

NEW BUSINESS

COU2023-60

Consider construction contract with Pfeifferkorn Engineering & Environmental, LLC for the storm drainage repair program

Mr. Speegle stated that on September 22, 2023, three bids were received and opened for the storm drainage repair program. The lowest bid was 9% greater than the engineer's estimate, due to the current bid environment continuing to be unique and the project being challenging to estimate based on several factors, such as tight site access, a short construction timeline, and material lead time.

Mr. Speegle said the project would replace a length of concrete drainage channel along the rear property lines near 84th Street and Juniper Lane. The channel had deteriorated, and a section of the wall failed during heavy storms over the summer.

Bids as read:

Pfeifferkorn Engineering and Environmental, LLC	\$237,000.00
Infrastructure Solutions, LLC	\$284,215.00
Mega KC Corporation	\$339,000.00



Engineer's Estimate

\$216,600.00

Mr. Speegle said that staff had reviewed the bids and recommended awarding the project as presented to Pfefferkorn Engineering and Environmental, LLC, who had worked in Prairie Village previously and performed similar work for other municipalities. Funds would come from the CIP as part of the drainage repair program in DRAIN-23X.

Mr. Cole Robinson made a motion to approve the construction contract with Pfefferkorn Engineering & Environmental in the amount of \$237,000.00 for the replacement of a storm drainage channel as part of the storm drainage repair program. The motion was seconded by Mr. Nelson and passed 9-0 (Mrs. McFadden left the meeting prior to the vote).

COU2023-61 Consider design agreement with GBA, Inc. for the design of the 2024 drainage program

Mr. Speegle stated that the agreement was for the design of the 2024 drainage program which would replace the culvert crossing at 67th Street near Delmar Street. The culvert had reached the end of its useful life and needed to be replaced due to its age and condition. Replacement of the culvert would allow for an improved sidewalk crossing on the north side of 67th Street by extending the length of the culvert, and the removal of the existing pedestrian bridge channel crossing which would also soon need replacement based on its condition.

Mr. Speegle noted that a similar culvert project was completed at 71st Street east of Mission Road in 2020, and that construction was anticipated to begin late-spring of 2024 after schools let out for the summer. GBA, Inc. was selected to be the City's drainage program consultant through qualification-based selection in February 2021 for a three-year contract. Funding would come from the DRAIN-23X capital project.

Mr. Shelton made a motion to approve the design agreement with GBA, Inc., for the design of the 2024 drainage program in the amount of \$158,970.00. The motion was seconded by Mr. Cole Robinson and passed 9-0.

COU2023-62 Consider adoption of Resolution 2023-04, establishing 2024 compensation ranges

Ms. Volanti stated that the City annually adopted a resolution adjusting salary ranges for all positions and utilized a compensation and benefits consultant to provide market data both nationally and in the Kansas City region. When developing the 2024 budget, administration used a 1.5% range adjustment to maintain the City's competitiveness with the labor market, protect the ability to compete for talented employees, and maintain ranges adequately to minimize increases and adjustments to the compensation study that was completed in 2022.



The City's 2022 - 2023 compensation consultant, McGrath Consulting, was contacted to obtain an outlook for external markets. McGrath stated that many organizations and entities in the Kansas City metro area were continuing to conduct salary surveys and that the initial 1.5% range adjustment could be low. The firm advised staff to continue to spot check the markets into mid-year 2024.

Ms. Volanti said that with the recent salary scale adjustments in late 2022, and again at the first of the year 2023, staff recommended continuing with the budgeted range adjustment of 1.5% for 2024.

Mr. Cole Robinson made a motion to approve Resolution 2023-04, establishing 2024 compensation ranges, including a 1.5% range adjustment, as recommended by City staff. The motion was seconded by Mr. Dave Robinson and passed 9-0.

Mr. Shelton made a motion for the City Council to move to the Council Committee of the Whole portion of the meeting. The motion was seconded by Mr. Cole Robinson and passed 9-0.

COUNCIL COMMITTEE OF THE WHOLE

COU2023-63 Consider adoption of a municipal operations climate action plan

Mr. Shelton stated that during the 2023 budget process, the Council affirmed its goal to commit to environmental sustainability by allocating \$50,000 to implement a sustainability program to meet the clear and present challenges of the climate crisis. Following an RFP process, KERAMIDA was selected based on a strong understanding of Prairie Village's needs, its background and resources, services able to be provided, and fees. KERAMIDA completed a municipal greenhouse gas inventory for the years 2018 - 2022 and outlined emission reduction pathways with strategies to meet the 2030 reduction targets, with the goal of net-zero by 2050.

Nick McCreary with KERAMIDA gave a presentation on the municipal climate action plan for the City. He shared the process that was undertaken to perform the greenhouse gas inventory, as well as a review of what methods the City had already undertaken to reduce emissions and the actions of peer cities. The level of emissions produced at City properties had already decreased significantly between 2018 and 2022 due to the purchase of more efficient fleet vehicles, the construction of the new Public Works building, and participation in Evergy's renewables direct program.

Mr. McCreary shared options to further reduce emissions in coming years, such as ensuring the design and construction of the proposed new City Hall building met LEED Platinum standards and purchasing more efficient pumps for the pool complex. He added that the purchase of carbon credits could also be needed in the future.



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Mr. Cole Robinson noted the City had upgraded to LED streetlights several years prior and asked why the report still showed streetlights as high emitters of greenhouse gases. Mr. McCreary said the sheer number of streetlights in the City was the reason for the emission level, but that the overall number had decreased significantly since the change to LED bulbs was made.

Ms. Reimer made a motion to adopt the municipal operation climate action plan as presented. The motion was seconded by Mr. Herring.

After further discussion, the motion passed 9-0.

Mr. Herring moved that the City Council end the Council Committee of the Whole portion of the meeting. The motion was seconded by Mr. Shelton and passed 9-0.

ANNOUNCEMENTS

Announcements were included in the Council meeting packet.

ADJOURNMENT

Mayor Mikkelsen declared the meeting adjourned at 8:35 p.m.

Adam Geffert
City Clerk